

Frequently Asked Questions: Congregation Or Ami's Partnership Levels

Q: *Why is Congregation Or Ami making this change?*

A: Studies about the Jewish community in the United States have shown that the fixed-price dues model does not appeal to modern Jews. In an effort to provide our congregants with more choices, financial options and exciting benefits, Congregation Or Ami moved to a new Partnership Levels model, which was so successful that 20 former households rejoined and 10 converted their high holiday ticket costs to partnership.

Q: *Which option is right for my household?*

A: That is up to you! If your household would like to do more to support Or Ami, you should consider the *Sustainer* or *Builder* options. If you are just considering becoming a partner for the first time, or you aren't sure if you should remain affiliated with our community, you can select the *Congregant* option. The only requirement is that if you have children in our Religious School, you must select either the *Partner*, *Sustainer*, or *Builder* option.

Q: *What's the difference between the Congregant and Partner options?*

A: Both *Partner* and *Congregant* are invited to participate in all Congregational activities and will receive tickets to the High Holidays. However, those that select the *Partner* option also receive tickets to Or Ami | One (*Gala*). In addition, Mens' / Womens' Nights Out and the Speakers Series, are also free of charge for *Partners*. Finally, you cannot select the *Congregant* option if you have children in the Religious School.

Q: *Is Religious School tuition included in any of the options?*

A: No, Religious School tuition is an additional cost across all the options.

Q: *Why is the Partner option only \$3,000 when the actual cost of maintaining Or Ami's operations for one family is \$5,000?*

A: Congregation Or Ami has always relied on generous donations from congregants and friends to meet its annual operating expenses. This year, in an effort to be more transparent about our costs and our needs, we have established the *Sustainer* option for those households that would like to build that generosity into their annual dues. Last year 18 households became sustainers, ensuring the vitality of our synagogue community.

Q: *Why don't I get Or Ami | One (Gala) tickets with the Congregant option?*

A: The *Congregant* option was designed to lower the barrier of entry for families considering whether they should begin – or continue – their journeys with Or Ami. Or Ami | One (*Gala*) tickets are not included with this option, but can be purchased separately (\$150/person).

Q: *How many High Holiday tickets do I get with each option?*

A: All the options include High Holiday tickets for the number of adults in the household (either 1 or 2), as well as any children under the age of 26. Those selecting the *Sustainer* option will receive an additional 2 tickets (total of 4), and those selecting the *Builder* option will receive an additional 6 tickets (total of 8). All options have the opportunity of purchasing additional tickets for family or friends at a reduced price.